

HSE LEADERSHIP

COURSE OUTLINE 2024

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TRAINING TITLE

HSE Leadership

VENUE

London, UK

DURATION

5 Days

DATES

12-16 FEBRUARY 2024

PRICE

\$6,250 per attendee including training material/handouts, morning/afternoon coffee breaks and Lunch buffet.

TRAINING INTRODUCTION

HSE Training for Leaders to assist them in identifying and evaluating HSE related issues in their business.

This will enable Leadership to effectively manage HSE Risk in their business.

Today's highly competitive and challenging environment, it is critical to have a proper perspective on the direction in which your organization is heading.

TRAINING OBJECTIVES

Upon successful completion of this course, the delegates will be able to:

To understand the HSE attitude and behavior required for leaders to achieve management expectation towards HSE Goals.

- Understand the essential Legislation and Practices used in sustaining HSE in the industry in an advanced democracy
- Understand the vital skills, tools, concepts and proven strategies required for industrial HSE
- Apply the concepts, tools and analytical techniques and knowledge to bring about improved HSE implementation in an organization
- Understand the Employer and Employee role and responsibility in HSE Implementation

- Transfer some of the learning into the organization even in a poor legal framework
- Understand and develop HSE systems based on Behaviour to enhance the organization' HSE Culture
- Improve organization culture via Behavioral HSE implementation
- Provide some Tools required for continued monitoring of HSE on site

TRAINING AUDIENCE

- All Senior Engineers
- senior managers
- supervisor
- who may have responsibility for health & safety?

TRAINING OUTLINE

- HSE Challenges in today's organizations/Business
- What is meaning of HSE leadership?
- The Moral, legal and financial reasons for good HSE leadership
- The link between HSE Leadership and Culture
- Different leadership styles
- How Human failure can impact performance and culture
- Ideal model of HSE leadership.
- How effective leadership can build good relationship with workforce,
- Effective audits and close outs.
- Definitions and principles of Leadership (versus Management)
- Measuring progress
- Workshop
- Financial impacts on poor Health, Safety & Environment performance
- Criminal and civil liability
- Employee absence
- Business risks
- Business benefits / improved efficiencies
- Government initiatives
- Corporate social responsibility
- Different leadership styles
- How Human failure can impact performance and culture
- Ideal model of HSE leadership.
- How effective leadership can build good relationship with workforce,
- Effective audits and close outs.

- Definitions and principles of Leadership (versus Management)
- Measuring progress Monitor health & safety program
- Plan health & safety program
- Deliver health & safety program
- Review health & safety program

TRAINING CERTIFICATE

MAESTRO CONSULTANTS Certificate of Completion for delegates who attend and complete the training course

METHODOLOGY

Our courses are highly interactive, typically taking a case study approach that we have found to be an effective method of fostering discussions and transferring knowledge. Participants will learn by active participation during the program through the use of individual exercises, questionnaires, team exercises, training videos and discussions of "real life" issues in their organizations. The material has been designed to enable delegates to apply all of the material with immediate effect back in the workplace.