

# LEADERSHIP & TEAM BUILDING IN PROJECT MANAGEMENT



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## **TRAINING TITLE**

LEADERSHIP & TEAM BUILDING IN PROJECT MANAGEMENT

## **VENUE**

Dubai, UAE

## **DURATION**

5 Days

## **DATES**

19 - 23 December 2021

## **PRICE**

US\$4,000 per attendee including training material/handouts, morning/afternoon coffee breaks and Lunch buffet.

## **TRAINING INTRODUCTION**

Leadership means the ability to influence a group toward the achievement of a particular goal. A dynamic leader motivates and influences the group to achieve Quality Management.

## **TRAINING OBJECTIVES**

All Participants will gain theoretical knowledge and practical exposure to competency in giving effective presentations

## **TRAINING AUDIENCE**

The participants may be Supervisory personnel, Managers / Sr. Managers.

## **TRAINING OUTLINE**

- Introduction
- Human Resources and Leadership development (Productivity, Profitability, and Quality management)
- Human resources management
- Human resource Development
- "Leadership is the art of accomplishing more than what the Science of management says is possible"
- 3 Dimensions of Leadership - Concern for People, Production, and Effectiveness

- 3 Essential Leadership Results
- Leadership Theories
- Leadership Attributes
- Leadership Skills
- Transactional Analysis
- Leadership Styles
- Leadership Framework
- Dynamically Effective Leadership
- Leadership types
- Motivation for achieving efficiency & Effectiveness
- Motivation Process
- Innovate
- Involve
- Stimulate
- Co-operate
- Co-ordinate
- Implement
- Lead
- Evaluate
- Reward
- Effective Motivation

### **What is leadership?**

- The difference between leadership and management
- Assess your leadership competencies and developmental needs
- Articulate your leadership vision, in light of the assessment, and consider the best way(s) to realize it
- Processes for establishing direction, aligning people and motivating them to follow your vision
- Identify different leadership styles

### **Leading Effective Teams**

#### **What is a team?**

#### **The stages of team development**

- Forming
- Storming
- Norming
- Performing
- Adjourning

Leading and maintaining effective, productive teams  
Evaluate team progress and coach team members as necessary

### **Building Relationships:**

#### **Ethics And Leadership:**

- Define ethics and the link between ethics and trust
- The role of ethical behavior and leadership
- The difference between personal and organizational ethics
- Discuss the effect of the triple constraint on ethics

#### **Negotiating Conflict:**

- Your role in a changing organization
- Predictable stages of adjusting to change
- Appropriate leadership strategies for each stage
- Developing a change management plan

## **TRAINING CERTIFICATE**

**MAESTRO CONSULTANTS** Certificate of Completion for delegates who attend and complete the training course

### **METHODOLOGY**

Our courses are highly interactive, typically taking a case study approach that we have found to be an effective method of fostering discussions and transferring knowledge. Participants will learn by active participation during the program through the use of individual exercises, questionnaires, team exercises, training videos and discussions of “real life” issues in their organizations.

The material has been designed to enable delegates to apply all of the material with immediate effect back in the workplace.